



FP&A / Strategic Finance Associate

Company Overview

OneChronos is a technology company of diverse thinkers innovating at the intersection of capital markets, mechanism design, and operations research, working to grow the global GDP by designing and operating matching markets leveraging advances in auction theory and artificial intelligence. Our software and systems are developed in house and match billions of dollars per day of security transactions.

About The Role

We are seeking an experienced FP&A - Strategic Finance Associate in New York City with strong financial modeling and analysis skills to join our finance team. Reporting directly to the Head of Finance Operations, you will play a pivotal role in growing our finance department supporting both FP&A and strategic finance initiatives. You will help the growth of our finance team to be looked at as a trusted advisor to business leaders to plan and project for the future.

Your responsibilities will encompass guiding company-wide financial planning, scaling new and existing financial processes, financial reporting and tracking KPI metrics to help drive financial performance.

You will serve as a key analytical partner to leadership, helping drive forward-looking financial insights, business planning, and capital allocation decisions while also supporting core accounting and reporting processes.

You will build and maintain the company's operating model, provide forward-looking analysis across the organization to support business outcomes.

You will also track our growth metrics, monitor our financial health and prepare analysis for our investors and internal stakeholders.

You will be a key part of the team to support strategic initiatives including new product launches, pricing analysis, geographic expansion modeling, and capital allocation decisions.

Familiarity with broker-dealer financial reporting (FOCUS reports, net capital computations) preferred and comfort working in a regulated financial institution environment.

Additionally, this role requires familiarity with regulatory financial reporting packages including FINRA and the SEC.

- Build detailed financial models including multi-scenario forecasting, sensitivity analysis, and operating leverage analysis
- Manage the company's financial planning processes, including budgeting, forecasting, and variance analysis.
- Help establish and manage financial processes such as month-end reporting, variance analysis, top line forecasting, and annual budget planning.
- Analyze monthly, quarterly, annual business results, KPIs, trends, and provide critical business insights to the leadership team. Translate complex financial and operating data into executive-ready presentations
- Partner with accounting to ensure accurate financial reporting and support monthly close processes.
 - Assist with month-end close including accrual analysis, revenue validation, and expense review
 - Review journal entries and reconciliations for accuracy and analytical consistency
 - Own variance analysis at the account level
- Develop clear, concise board and investor-level materials with strong narrative framing.
- Comfortable building 3-statement-style models and cash runway projections

Skills and Qualifications

Minimum of 3-6 years of experience in high growth corporate FP&A, corporate finance, investment banking or private equity.

- Bachelor's degree in Finance, Accounting, or a related field.
- Excellent analytical skills with the ability to interpret complex financial data.
- Advanced proficiency in Microsoft Excel and Google Sheets and financial modeling tools.
- Excellent communication skills, both verbal and written, with the ability to engage cross-functional stakeholders at all levels.
- Strong presentation skills with ability to craft investor and board level materials
- Ability to operate in a fast-paced, dynamic environment and balance multiple priorities
- Ability to work independently and manage multiple priorities in a fast-paced environment.

Compensation: \$100,000-\$125,000 annual salary

Benefits at OneChronos include

- Competitive compensation (salary, potential bonus, potential ownership interest)
- Hybrid and remote work flexibility
- Medical, dental and vision insurance for employees and dependents
- Subsidized fitness programming
- Subsidized health & wellness program
- Competitive vacation policy
- Life insurance
- 401(k) plan
- Office snacks and drinks
- Pre-tax transportation program
- Annual company destination offsite
- Significant daily opportunities to be challenged, learn and grow
- Opportunity to work within a diverse team that values the success of others to be critical to the overall success of the business
- Ability to be excited about and proud of your business. Everyday

OneChronos is committed to equal employment opportunities to all employees and applications regardless of academic area of study, race, color, religion, creed, age, national origin or ancestry, ethnicity, sex, sexual orientation, gender identity or expression, disability, military or veteran status, or any other category protected by federal, state or local law.